

THE ICEBERG ANALOGY

Volunteer see only 20 percent of what councils provide to members.
There's a whole lot more beneath the surface.

There are council professionals working behind the scenes to make the Scouting magic happen.

What you see above the water is only about 20% of what Scouting provides to our members



Books, Uniforms, Boys' Life, Equipment, Registration, Activity Fees, Meeting site costs, etc.

What do councils provide? In other words: What's beneath the surface?

- Volunteer and staff training
- Insurance coverage to protect volunteers, chartered organizations, staff members and properties
- Support staff for registration, publications and other program support
- Camp promotion for Cub Scout day camps, Boy Scout summer camps, high-adventure bases and more
- Camp rangers to keep the council camps up-to-date and ready for Scouts and families
- Camp equipment, like tents, cooking equipment, camp vehicles, building repairs, canoes, equipment replacement and repair, and general upkeep of council camps
- Professional staff to work with volunteers to organize new units, manage fundraising programs, conduct training, assist membership recruitment, provide counsel and direct support for district, camps and programs
- Administrative needs, including recruitment flyers, posters, yard signs etc.
- Camp scholarships, uniforms and registration fees for disadvantaged young people